

Welcome and we hope you find the information in this edition of the Neace Lukens Compliance Observer informative and of value to your organization. This quarter the information covers topics on both the State and the Federal level.

Healthcare Reform Provisions: Impact on Ohio Insurance Consumers

In Ohio the budget was recently signed by the Governor and part of H.B.1 includes various healthcare reform provisions which could impact Ohio insurance consumers. This link will provide answers to the FAQ's about the healthcare provisions and the possible impact on your plan and employees. [Click Here](#) for the Ohio provisions.

Healthcare Reform Proposal: Side by Side

Healthcare reform continues to be a major focus and topic of discussion. In an effort to give you information on the different provisions of the plans the attached link from the Henry J Kaiser Family Foundation website provides the opportunity to look at a side by side comparison of the major healthcare reform proposals. This information was last updated on September 23, 2009. [Click Here](#) for the side by side comparison.

Employee Free Choice Act (EFCA) Update

For the past few months, Senate leadership has been managing expectations on the Employee Free Choice Act (EFCA), the bill backed by organized labor designed to make it easier to organize employees and negotiate first-time contracts. Senate leaders have been publicly bracing supporters of the bill to expect delay, given everything already on the Majority's agenda. Even union leaders have downplayed expectations noting formal consideration of the bill is a moving target. Given these statements and the recent focus on healthcare, most observers have speculated that consideration of EFCA will slide to 2010. [Click Here](#) for the EFCA update.

If you should have any questions about any of the information contained in this edition of the Compliance Observer please contact your Neace Lukens representative for further review.

